TAOWEAVE, INC.

WHISTLEBLOWER POLICY

AS OF APRIL 8, 2022

1. Purpose

TaoWeave, Inc. (“TaoWeave” or the "Company") is committed to honest, ethical, and lawful conduct and to accurate financial reporting. This policy gives employees and other parties a clear and safe way to report concerns about possible violations of law, regulation, or Company policy. It also describes how the Company protects people who make reports in good faith.

This policy fulfills the requirement under Section 301 of the Sarbanes-Oxley Act of 2002 and Exchange Act Rule 10A-3 that the Audit Committee establish procedures for the receipt, retention, and treatment of complaints regarding accounting, internal accounting controls, or auditing matters, including the confidential, anonymous submission of concerns by employees.

2. Scope

This policy applies to all directors, officers, and employees of TaoWeave and its subsidiaries in any form of employment, including full-time, part-time, and temporary employees. Contractors, partners, customers, vendors, investors, and other interested parties may also use the reporting channels described in this policy.

3. What to Report

You are encouraged to report any information regarding possible:

- Violations of a state or federal statute, or violations of or noncompliance with a state or federal rule or regulation
- Questionable accounting, internal accounting controls, or auditing matters, including fraud, deliberate error, or misrepresentation in financial records or reports
- Violations of fiduciary responsibility by the Company
- Violations of the Company's Code of Business Conduct and Ethics
- Retaliation against anyone who has made a report under this policy

4. How to Report a Concern

We encourage you to report concerns immediately. You may choose any of the channels below:

Channel	How to Use It	Anonymous?
Supervisor or President & CEO	Speak with or write to your Supervisor or the President & CEO.	No
Audit Committee (written)	Mail to: Audit Committee of the Board of Directors, TaoWeave, 110 16th Street, Suite 1400-1024, Denver, CO 80202. Mark the envelope "Confidential."	Yes, if desired
Telephone Hotline	Call (973) 855-3403. Available to internal parties (employees, contractors, and partners) and external parties (customers, vendors, investors, and other interested parties).	Yes, if desired

Channel	How to Use It	Anonymous?
Government Agencies	Contact the SEC, the U.S. Department of Labor, or any other appropriate government or law enforcement agency (see Section 9).	Per agency rules

5. What to Include in a Report

Please provide as much detailed information as possible. Detailed information, rather than general information, helps the Company investigate effectively. Where possible, include:

- What happened, and when and where it took place
- The names or roles of the people involved
- How you became aware of the matter
- Any documents or other evidence that support the concern

Detail is especially important for anonymous reports. The Company cannot contact an anonymous reporter to request more information or clarification.

6. Confidentiality and Anonymity

The Company provides anonymous reporting procedures so that you may disclose genuine concerns without feeling threatened. Reports will be kept confidential to the fullest extent possible, consistent with the need to conduct an adequate investigation and to comply with law.

Employees who choose to identify themselves when submitting a report may be contacted to gather additional information.

7. Protection from Retaliation

Employees who notify a supervisor, manager, or an appropriate government or law enforcement agency that they have reason to believe their employer is violating a state or federal statute, or violating or not complying with a state or federal rule or regulation, are protected from retaliation. TaoWeave has a strict policy that prohibits retaliation against employees who make such reports while employed in any form of employment.

The Company also does not permit retaliation against employees who refuse to participate in an activity that would result in a violation of a state or federal statute, or a violation of or noncompliance with a state or federal rule or regulation.

Prohibited retaliation includes discharge, demotion, suspension, threats, harassment, or any other discrimination in the terms and conditions of employment. These protections are consistent with Section 806 of the Sarbanes-Oxley Act and Section 922 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Any director, officer, or employee who retaliates against a reporter will be subject to discipline, up to and including termination of employment.

If you believe you have experienced retaliation, report it right away through any channel in Section 4.

8. Good Faith Reporting

All conversations, calls, and reports made under this policy in good faith will be taken seriously. "Good faith" means you have a reasonable basis to believe the information is true. A report made in good faith is protected even if an investigation does not confirm the concern. Knowingly making a false or malicious report is a violation of this policy and may result in disciplinary action.

9. Reporting to Government Agencies

Nothing in this policy or in any Company agreement prohibits or restricts you from reporting possible violations of law directly to the Securities and Exchange Commission, the U.S. Department of Labor, or any other government or law enforcement agency. You do not need to notify the Company or obtain its approval before doing so, and you may receive an award for information provided to a government agency where the law allows. This statement is consistent with SEC Rule 21F-17.

10. Handling and Investigation of Reports

1. All reports are logged and routed to the Policy Administrator, who will acknowledge identified reporters within five business days.
2. Reports involving accounting, internal accounting controls, auditing matters, or senior management are forwarded promptly to the **Chair of the Audit Committee**.
3. The Audit Committee oversees the investigation of these reports and may engage outside counsel, forensic accountants, or other advisors at the Company's expense.
4. No person named in a report will take part in its investigation or resolution.
5. The Company will take appropriate corrective and disciplinary action when a concern is substantiated.
6. The Policy Administrator provides the Audit Committee with a summary of all reports, their status, and their resolution at least quarterly.

11. Record Retention

The Company will keep a log of all reports, together with investigation records and resolutions, in a secure and confidential manner. These records will be retained for at least seven years, or longer if required by law or Company record retention policies.

12. Policy Administration and Review

The Audit Committee will review this policy at least annually and approve any changes. The Company will communicate this policy to all employees at hire and annually, post it on the employee intranet, and make the hotline information available on the Corporate Governance page of the Company's website.

Employee Acknowledgment

I acknowledge that I have received and read the TaoWeave Whistleblower Policy, that I understand how to report concerns, and that I understand the Company prohibits retaliation against anyone who reports in good faith.

Employee Name (print): _____

Signature: _____ Date: _____